

**FRANKFORT FIRE PROTECTION DISTRICT
FRANKFORT FIRE DEPARTMENT**

Minutes of the Special Public Meeting of the Board of Trustees of the Frankfort Fire Protection District, Will County, Illinois, held at Fire Station Number One, 333 West Nebraska Street, Frankfort, Illinois, in said District at 9:00 A.M. on the 22nd day of December 2014.

CALL TO ORDER:

President Jacobs called the meeting to order and asked for a roll call of the Board of Trustees.

Upon the roll being called, the following Trustees answered present:
Robert Jacobs, Michael Kavanagh, Donald Lorenz and Daniel Rossi.

Trustee William F. Hoffmeister was absent from said meeting.

Chief Grady, Asst. Chief Wilson, Engineer Brian Adcock and Admin. Secretary Kristi Farnum were also present at the meeting.

PLEDGE OF ALLEGIANCE:

All present stood for the Pledge of Allegiance.

PUBLIC COMMENTS:

None.

DISCUSSION/POSSIBLE ACTION ON PSEBA APPLICATION:

Trustee Robert Jacobs explained that a "PSEBA Application" is for a Firefighter who is injured while on duty and the Board needs to decide whether this is considered a "catastrophic" line-of-duty injury.

Chief Grady advised no documents have been received from the Pension Board to date.

Trustee Robert Jacobs noted that no action can be taken on this matter today due to the lack of information.

DISCUSSION/POSSIBLE ACTION ON PROCESSING NEW HIRE:

Chief Grady informed the Board one (1) candidate has been interviewed and the "background checks" have been completed. The next step is to make a "conditional" offer of employment based upon successful completion of the medical and "psych" evaluations.

Trustee Robert Jacobs explained the necessity to hire one more member is to even out the shifts.

Trustee Daniel Rossi requested the Board move this item for discussion after the Closed Session portion of this meeting. The Board concurred.

DISCUSSION/POSSIBLE ACTION ON UNION CONTRACT:

Trustee Robert Jacobs also requested the Board move this item for discussion after the Closed Session portion of this meeting. The Board also concurred.

CLOSED SESSION PER STATUTE 5ILCS120/2C FOR THE PURPOSE OF DISCUSSING LITIGATION, COLLECTIVE NEGOTIATING MATTERS, REAL ESTATE, AND PERSONNEL:

1. Discussion on Local 4338 Union Contract

At 9:10 A.M. a **Motion** was made by Trustee Michael Kavanagh, seconded by Trustee Donald Lorenz that the Board meet in Closed Session for the purpose of discussing Litigation, Real Estate and Personnel and any other Frankfort Fire Protection District business that is allowed to be discussed in Closed Session under the Open Meetings Act. President Jacobs called for a roll call vote: upon the roll being called, the following Trustees voted aye: Robert Jacobs, Michael Kavanagh, Donald Lorenz and Daniel Rossi. All in favor. Motion carried.

Trustee Robert Jacobs noted that in the event a Training Session is still in progress in the Classroom area when the Closed Session concludes, the Special Board Meeting will reconvene in the Admin. Conference room.

At 12:20 P.M. a **Motion** was made by Trustee Michael Kavanagh, seconded by Trustee Donald Lorenz to reconvene the Special Board Meeting. President Jacobs called for a voice vote. All in favor. Motion carried.

POSSIBLE ACTION ON ITEMS DISCUSSED IN CLOSED SESSION:

As a result of Closed Session, the following actions were taken:

A **Motion** was made by Trustee Daniel Rossi, seconded by Trustee Donald Lorenz to authorize Chief Grady to hire one (1) new Firefighter, as presented. President Jacobs called for a roll call vote: upon the roll being called, the following Trustees voted aye: Robert Jacobs, Michael Kavanagh, Donald Lorenz and Daniel Rossi. All in favor. Motion carried.

A **Motion** was made by Trustee Michael Kavanagh, seconded by Trustee Donald Lorenz to adopt the Union Contract as discussed and reviewed in Closed Session. President Jacobs called for a roll call vote: upon the roll being called, the following Trustees voted aye: Robert Jacobs, Michael Kavanagh, Donald Lorenz and Daniel Rossi. All in favor. Motion carried.

In answer to Trustee Michael Kavanagh's question regarding required signatures on the adopted Union Contract, Chief Grady stated that by law, only the Board of Trustees' President and Secretary need to sign the document.

Chief Grady also confirmed that the copy of the Union Contract reviewed in Closed Session will be printed out by the District for signatures.

TRUSTEE COMMENTS:

In reference to the "PSEBA Application", Trustee Robert Jacobs confirmed for Trustee Daniel Rossi that the Board is waiting for documentation from the Pension Board.

In order to avoid extensive legal fees from both parties, Chief Grady advised that Carolyn Clifford, the Pension Board Attorney, is preparing the documentation for review by the Trustees. Shawn Flaherty, the Fire District's Attorney, will be in contact with Carolyn Clifford and guide the Trustees through this process.

Trustee Michael Kavanagh stated the Pension Board is awaiting Carolyn Clifford's determination as to whether the injury is considered "catastrophic" or not.

TRUSTEE COMMENTS: [Continued]

Trustee Robert Jacobs agreed with Trustee Daniel Rossi that it is the Board of Trustees' decision whether this injury is considered "catastrophic" regarding the PSEBA Application.

Trustee Donald Lorenz requested a written "legal" definition for the word "catastrophic" be provided and Trustee Robert Jacobs advised that the District's Attorney will be assisting with legal advice on that issue, even though the ultimate decision is with the Board.


The Board held a brief discussion as to how to proceed with this issue in an efficient manner.

ADJOURNMENT/RECESS:

At 12:30 P.M., a **Motion** was made by Trustee Michael Kavanagh, seconded by Trustee Daniel Rossi that this meeting be adjourned.

President Jacobs called for a voice vote upon said Motion. All in favor. Motion carried.

Michelle Selvaggio, Recording Secretary



Secretary, Board of Trustees

Transcription by: Carolyn J. Williams, Administrative Receptionist